

IQAC CLUSTER INDIA

Gender Audit filing methodology

Admin

Date: 20/08/2022



The format has aspects to be covered under Gender Audit for the college with its filing methodology

Basic Information of the College

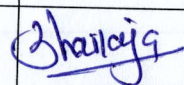
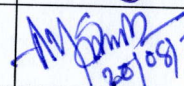
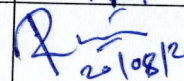
IQAC CLUSTER INDIA

FOR YOGESHWARI MAHAVIDYALAYA


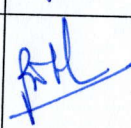
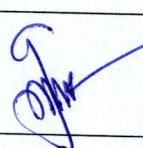
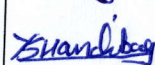

The Gender Audit Committee visited Yogeshwari Mahavidyalaya, Ambajogai on:

Day: Saturday	Date: 20/08/2022	Time: 10:00 am
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The External Peer committee members for Gender Audit appointed by IQAC Cluster India are:

No	Name	Designation	Address	Signature
1.	Dr. Shailaja Barure	Chairman	S.R.T. College, Ambajogai, Dist. Beed	
2.	Prof. (Dr.) Ayub Shaikh	Member	I.C.S. College, Khed Dist. Ratnagiri	
3.	Dr. Raju Gholap	Member	Dadapatil Rajale College, Adhinathnagar, Pathardi	

Authorities of the organization who interacted with the Gender Audit team are:

No	Name	Designation	Address	Signature
1.	Prof. N. K. Golegaokar	Management representative	Yogeshwari Education Society, Ambajogai	
2.	Dr. R. D. Joshi	Principal	Yogeshwari Mahavidyalaya Ambajogai	
3.	Dr. G. D. Suryawanshi	CDC member	Yogeshwari Mahavidyalaya Ambajogai	
4.	Dr. Y. S. Handibag	IQAC Coordinator	Yogeshwari Mahavidyalaya Ambajogai	
5.	Mr. A. M. Choudhari	Registrar or equivalent	Yogeshwari Mahavidyalaya Ambajogai	

6.	Dr. A. P. Narsinghe	Teacher Representative	Yogeshwari Mahavidyalaya Ambajogai	<i>Anif</i>
7.	Dr. S. N. Sangekar	Teacher Representative	Yogeshwari Mahavidyalaya Ambajogai	<i>S. Sangekar</i>

The Gender Audit report has been submitted by IQAC Cluster India on:
20/08/2022

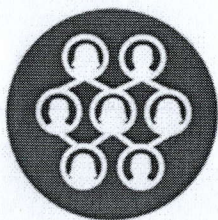
Bhailas
 Committee Chairman

R.H.
 Principal
 Yogeshwari Mahavidyalaya
 Ambajogai

Section I: Basic Details of the Organization:

I	Name of the Trust/ Society Address Phone no: E-mail Year of Establishment:	Shri. Yogeshwari Education Society, Ambajogai Parli Road, Ambajogai 02446 - 247127 principallyma@rediffmail.com 1918
II	Name of the College/ Institute:	Yogeshwari Mahavidyalya, Ambajogai
	Address:	Parali Road, Ambajogai
	Year of Establishment	1956
	Authority Name& phone No.:	Dr. R. D. Joshi +919822814844
	Coordinators name & Phone no	Dr. Y. S. Handibag 7020484660
	Contact Details: 1. Telephone no with STD code 2. Fax no: 3. Mobile no of the organization 4. Organizational email:	02446 - 247127 02446 - 247127 7020484660 principallyma@rediffmail.com

	5. Website address:	www.yogeshwariscience.org
III.	Institutional Status	
	1. Affiliating University:	Dr. Babasaheb Ambedkar Marathwada University, Aurangabad
	2. Affiliation Status:	Permanent
	3. UGC Approval	2f & 12B, Dated- 20/09/1968
	4. Financial Status:	Grant in Aid + self-financing
IV.	Type of College:	
		a) Affiliated
		b) Co-ed College.
		c) Urban
V.	Type of Faculty/Programme	Single Faculty
		Science
VI.	Special status conferred UGC-Special Assistance Programme	Nil



Gender Audit Format for College



Part I

Organization Information on gender Aspects

(Brief precise information needed. Please use charts/ bullet points/ in shorts for description.)

Governance Bodies, Key Actors & Decision makers:

1. Gender Ratio & category wise data of students, teaching, nonteaching faculty. (Data of at least last two years).

	Teaching	Non-teaching	students	Total
2020-21				
Male	20	47	400	467
Female	03	06	570	579
Others	-	-	-	-
2021-22				
Male	20	47	357	424
Female	03	06	576	585
Others	-	-	-	-

2. Whether banners about respect of all genders is showcased on campus on website and in prospectus?

Location of the banners/ boards	Main gate/ entrance/ prime location/ notice board/ library/ canteen/ departments/ washrooms/ website/ prospectus/ any other.	
Viewership of the banners/ boards (possible % viewership each day)	No of banners with prime location (viewership 100%):	06
	No of Banners at other locations (viewership: 60 to 80%)	04
Year of posting the banners/ boards.	2020	
Banner link on college website	https://yogeshwariscience.org/banner-2/	

3. Gender ratio of management staff (Principal/ Vice Principal/ In charges/ office in-charge and governing body).

	Governing / Apex body	Principal/ Vice Principals/ In charges/ Heads of Department/ IQAC in- charge	Office/ Admin in- charge/ Accounts head/ other office authority	Total
2019-20				
Male	16	14	01	31
Female	02	02	-	04
Others	-	-	-	-
2020-21				
Male	16	14	01	31
Female	02	2	-	04
Others				
2021-22				
Male	16	14	01	31
Female	02	2	-	04
Others				

4. Student council representation Gender wise:

Year	Male	Female	Total
2019-20	05	04	09
2020-21	06	03	09
2021-22	04	05	09

5. No of single parent children and their genders (details of the year of auditing to be given).

No of students with mother as single parent	--
No of students with father as single parent	--
No of students with neither parent	--
Students who have lost their one/ both parents in Covid.	--
Total number of such students	--

6. Gender Policy on website.

Gender Policy Link:	https://yogeshwariscience.org/gender-policy/
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7. Internal Complaints Committee & Vishakha committee (objectives and composition, meeting minutes).

- Number and nature of cases received (brief description) (names not expected)

File name, file no and ownership of file:	Internal Complaints Committee Dr. B. Y. Keskar
Link of the committee details on website:	https://yogeshwariscience.org/internal-complaints/

8. Sexual harassment act 2013 copy and UGC regulations for sexual harassment are available with the college for reference.

File name, file no and ownership of file:	Anti-Sexual Harassment Committee Dr. B. Y. Keskar
Link of the committee details on website:	https://yogeshwariscience.org/internal-complaints/

9. The grievance redressal cell has a time bound action program displayed on the website. **(Data of three years needed)**

- File with details of authority name, position, phone numbers, grievance policy, minutes of the meetings.
- Link of above details on the website.
<https://yogeshwariscience.org/grievance-redressal/>
- Grievance redressal policy on the website
https://yogeshwariscience.org/wp-content/uploads/2022/12/YMA_STUDENT_GRIEVANCE_REDRESSAL_POLICY_3_.pdf

Part A: Standard grievances:

No.	Type of grievance	Duration of redressal	Authority of responsibility for the grievance.
1	Regarding Drinking Facility in college	2 months	Principal

Part B: Specific grievances and action taken (not to be showcased on the website).

10. Gender sensitization plan and nature of activities included as per the plan (three-year work to be showcased year wise).

No.	Name of Activity	Nature of the activity	Date, day & duration	Number of participants	Link of the report and photos
2020-21					
1	International Women's Day	Organization of National Webinar	08 March 2021	70	
2021-22					
1	International Women's Day	Organization of National Webinar	08 March 2022	57	

11. Facilities provided to genders: (at least 4)

- Rest rooms.
- Medical facilities.
- Gender counseling.
- Separate washrooms.
- Women's washrooms with sanitary pad dispensers and sanitary pad incinerators
- Separate dining spaces for women in canteen.

12. Safety features provided for genders.

- Male and female guards at gate
- CCTV cameras
- Fire extinguishers

13. Gender based participation in NSS/ Sports/ performing arts, etc.

Year	Activity	Male participants	Female participants
2020-21	NSS	--	--
	NCC	--	--
	Sports	--	--
	Performing arts	--	--

2021-22	NSS	100	100
	NCC	53	54
	Sports	80	150
	Performing arts	32	45

(Though only numbers has been mentioned here the file must showcase the details of students during the visit/ showcase it on the website. A two-year data for average necessary.)

14. Initiatives taken for genders (make a list):

Male:

1. Guidance for Competitive Exams.
2. Lectures on various contemporary issues
3. International Yoga Day

Female:

1. *Mahila Atmabhan Shibir*
2. International Women's Day
3. Free HB & Blood group check-up
4. Rangoli & poster competition
5. International Yoga Days

15. The duties of the employer are available with the organization as per the UGC act 2013

16. Any other features to be added

Though the report will be prepared for one year the data of at least three years is necessary for averages.



Part II

Gender Recruitment, Career Progression and Retention:

Total recruitments done in last two years (Staff):

Year	Existing number	Teaching	Administration	Non-teaching	Total
2020-21	76	00	00	00	76
2021-22	76	00	00	02	78

(Details to be available in the file)



Student recruitments (gender wise in last two years)

Year	Male	Female	Total
2020-21	344	475	819
2021-22	357	576	933



Career progressions gender wise:

Year	Male	Female	Total
2020-21	312	430	742
2021-22	307	545	852

Part III: How is the Gender dimension in curriculum?

(A statement needed from the Principal/ Director in 500 words)

Ours is a single faculty college which offers B.Sc., M.Sc., BCA and BCS programmes. These programmes don't have any courses on gender aspects. There are languages which students learn in first year and second year undergraduate classes. These languages include Compulsory English and Second languages as Marathi, Hindi and Urdu. These languages have courses which have gender components. There are some essays, stories and poems which speak about gender discrimination, exploitation of women, the condition of women in society. These topics sensitize students about these issues and teach them to respect the other gender.

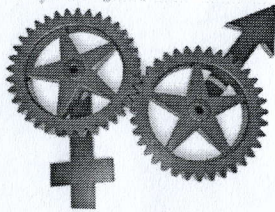
As there is very limited scope on gender related courses, the institution organizes various programmes which include special lectures on topics like understanding gender and gender equality. The institute organizes special camps 'Yuva Bhan Shibir' for boys and girls where their minds are brainstormed on different topics related to their health, hormonal changes, mental and psychological well-being of adolescents. Every year, the institute also organizes 7 day self defense training camps called 'Mahila Atmbhan Shibir' for girl students in the college. These camps are crucial in moulding girls' personalities and giving them lessons in self defense where they are trained in Judo, Karate, lathi, and self defense tactics. The girls are also brainstormed on various topics related to their safety and well-being in society.

Part IV

Survey (Gender Equality & Gender Perspective): Available Offline
(Student/ Teacher/ Administrative staff/ non-teaching)

No	Question	Agree	Disagree
1.	The institution has a gender policy and is clearly visible on the website and at important places.		
2.	The admission form clearly asks about the gender of the prospective student.		
3.	The college conducts gender sensitization programs as a part of its curriculum.		
4.	The college conducts gender awareness program each year.		
5.	You are aware of the Internal Complaints Committee and Vishakha Samiti is present in the college.		
6.	The women empowerment committee is setup in the college and displayed on the college website.		
7.	Lady faculty members are appointed in the women empowerment committee		
8.	The organization takes initiatives to work out on gender related issues proactively.		
9.	The organization has a sexual harassment cell.		
10.	The organization has a grievance redressal cell. Its working is time bound.		
11.	The college has adequate security personnel and technological support/ surveillance.		
12.	Safety guards employed on the gate also have women guards		
13.	The remote areas on the campus are well protected and safe.		
14.	There is a mechanism to assess the entry of strangers on the campus.		
15.	There are adequate number of toilets on the campus for men and women.		
16.	The toilets are hygienic, clean, and well maintained.		

17.	The women's toilets have sanitary pad vending machines at convenient places.		
18.	Sanitary incinerating machinery is available in the women's washrooms. .		
19.	The classrooms / Library offers equal opportunities to all genders.		
20.	Common rooms are available to boys and girls.		
21.	Healthcare section of the organization takes special care in gender related illnesses.		
22.	The University/ College has an insurance for the students in case of death/ emergency?		
23.	Gender related counselling facility exists in the organization.		
24.	Transportation by the organization is safe and efficient		
25.	Three suggestions by students on gender related issues of the campus: 1. 2. 3.		



Part V: Actual one to one interaction with cross section of stakeholders.

For Authorities?

1. Facilities specific for genders. (Health, counseling, career, training, jobs)
2. Is there a counseling center in the college?
3. What are the mechanisms of Prevention of physical/ psychological/ Sexual Abuse?
4. Complaint mechanisms existing within and outside the organization?
5. Methods to improvise the working conditions of the employees in the organization
6. Workplace level policies to curb violence and exploitation?
7. Methods to protect students from outside sources
8. Methods to protect students from the people working within the organization.

For employees:

1. Is there any physical violence?
2. Psychological?
3. sexual violence experienced?
4. How?
5. Was it complained?
6. Was any action taken?
7. Do you think it is related to gender discrimination?
8. Leave for pregnancy is available?
9. Facilities available with the organization.
10. Is counselling available?

For students?

1. Are the opportunities equal for you as a boy/ girl on the campus?
2. Facilities and freedom on the campus? (In case of hostel also on hostel)
3. Were you threatened physically on the campus?
4. Is there ragging on the campus?
5. Are your complaints taken seriously by the authorities?
6. Have you availed the facility of the counseling centre in the organization
7. Gender related awareness programs are conducted by the organization?
8. Any other?

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20/08/2022

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20/08/2022

[Signature]
Principal
Yogeshwari Mahavidyalaya
Ambajogai

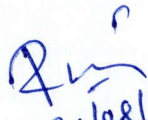
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Joint Secretary
Yogeshwari Education Society
AMBAJOGAI DIST. BEED

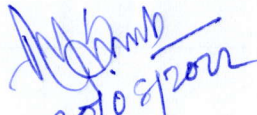
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Shailaja

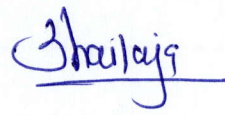
Recommendations


Gender Audit

- 1) Initiative to be taken to participate more female employees in decision making as a 'participative management'.
- 2) Establishment of Internal Complaints Cell as per Guidelines of UGC & an active functioning
- 3) Girls Common Room should be provided with all required amenities.
- 4) More CCTV should be installed in campus as safety and security of female students.
- 5) Gender Sensitization Action Plan should be prepared at the beginning of academic year and effectively implemented.
- 6) 'Girls counseling' is recommended through female counselor on sensitive issues.
- 7) Suggested collaboration with nearby hospital to improve health and hygiene status of girl students.
- 8) Awareness of 'Gender Initiatives' are recommended through awareness programmes, banners, posters, etc. in campus.
- 9) Introduce special scholarship for Girl students under various categories.
- 10) Establish 'Gender Cell' which will work to for overall development and progression of girls students and employees.


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20/08/2022

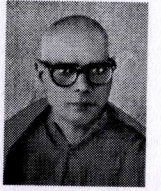



Joint Secretary
Yogeshwari Education Society
AMBAJOGAI DIST. BEED


Principal
Yogeshwari Mahavidyalaya
Ambajogai



Shree Yogeshwari Education Society's
Yogeshwari Mahavidyalaya, Ambajogai Dist : Beed
Survey (Gender Equality & Gender Perspective)

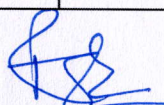


Name of the Teacher: Dr. Raghavendra J. Topare

No	Question	Agree	Disagree
1.	The institution has a gender policy and is clearly visible on the website and at important places.	✓	
2.	The admission form clearly asks about the gender of the prospective student.	✓	
3.	The college conducts gender sensitization programs as a part of its curriculum.	✓	
4.	The college conducts gender awareness program each year.	✓	
5.	You are aware of the Internal Complaints Committee and Vishakha Samiti is present in the college.	✓	
6.	The women empowerment committee is setup in the college and displayed on the college website.	✓	
7.	Lady faculty members are appointed in the women empowerment committee	✓	
8.	The organization takes initiatives to work out on gender related issues proactively.	✓	
9.	The organization has a sexual harassment cell.	✓	
10.	The organization has a grievance redressal cell. Its working is time bound.	✓	
11.	The college has adequate security personnel and technological support/ surveillance.	✓	
12.	Safety guards employed on the gate also have women guards	✓	
13.	The remote areas on the campus are well protected and safe.	✓	

14.	There is a mechanism to assess the entry of strangers on the campus.		✓
15.	There are adequate number of toilets on the campus for men and women.	✓	
16.	The toilets are hygienic, clean, and well maintained.	✓	
17.	The women's toilets have sanitary pad vending machines at convenient places.	✓	
18.	Sanitary incinerating machinery is available in the women's washrooms. .	✓	
19.	The classrooms / Library offers equal opportunities to all genders.	✓	
20.	Common rooms are available to boys and girls.	✓	
21.	Healthcare section of the organization takes special care in gender related illnesses.	✓	
22.	The University/ College has an insurance for the students in case of death/ emergency?	✓	
23.	Gender related counselling facility exists in the organization.	✓	
24.	Transportation by the organization is safe and efficient	✓	
25.	<p>Three suggestions by <i>Teacher</i> students on gender related issues of the campus:</p> <ol style="list-style-type: none"> 1. <i>There should be a common room for boy's & girl's student.</i> 2. <i>Senior student's must create awareness on gender equality</i> 3. <i>amongst the new students.</i> 		

Date: / /


Signature















Shree Yogeshwari Education Society's
Yogeshwari Mahavidyalaya, Ambajogai Dist : Beed
Survey (Gender Equality & Gender Perspective)

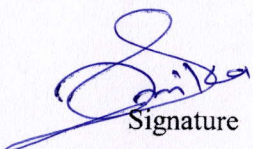


Name of the Teacher: Dr. S. P. Jagtap

No	Question	Agree	Disagree
1.	The institution has a gender policy and is clearly visible on the website and at important places.	✓	
2.	The admission form clearly asks about the gender of the prospective student.	✓	
3.	The college conducts gender sensitization programs as a part of its curriculum.	✓	
4.	The college conducts gender awareness program each year.	✓	
5.	You are aware of the Internal Complaints Committee and Vishakha Samiti is present in the college.	✓	
6.	The women empowerment committee is setup in the college and displayed on the college website.	✓	
7.	Lady faculty members are appointed in the women empowerment committee	✓	
8.	The organization takes initiatives to work out on gender related issues proactively.	✓	
9.	The organization has a sexual harassment cell.	✓	
10.	The organization has a grievance redressal cell. Its working is time bound.	✓	
11.	The college has adequate security personnel and technological support/ surveillance.	✓	
12.	Safety guards employed on the gate also have women guards	✓	
13.	The remote areas on the campus are well protected and safe.	✓	

14.	There is a mechanism to assess the entry of strangers on the campus.		
15.	There are adequate number of toilets on the campus for men and women.		
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17.	The women's toilets have sanitary pad vending machines at convenient places.		
18.	Sanitary incinerating machinery is available in the women's washrooms. .		
19.	The classrooms / Library offers equal opportunities to all genders.		
20.	Common rooms are available to boys and girls.		
21.	Healthcare section of the organization takes special care in gender related illnesses.		
22.	The University/ College has an insurance for the students in case of death/ emergency?		
23.	Gender related counselling facility exists in the organization.		
24.	Transportation by the organization is safe and efficient		
25.	<p>Three suggestions by ^{teachers} students on gender related issues of the campus:</p> <ol style="list-style-type: none"> 1. • There should be a common room for boy's & girls students. 2. • Senior students must 3. Create awareness on Gender equality 		

Date: / /


Signature



Shree Yogeshwari Education Society's
Yogeshwari Mahavidyalaya, Ambajogai Dist : Beed
Survey (Gender Equality & Gender Perspective)

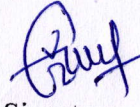


Name of the Teacher: Dr. V. G. Kalalawe

No	Question	Agree	Disagree
1.	The institution has a gender policy and is clearly visible on the website and at important places.	✓	
2.	The admission form clearly asks about the gender of the prospective student.	✓	
3.	The college conducts gender sensitization programs as a part of its curriculum.	✓	
4.	The college conducts gender awareness program each year.	✓	
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7.	Lady faculty members are appointed in the women empowerment committee	✓	
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9.	The organization has a sexual harassment cell.	✓	
10.	The organization has a grievance redressal cell. Its working is time bound.	✓	
11.	The college has adequate security personnel and technological support/ surveillance.	✓	
12.	Safety guards employed on the gate also have women guards	✓	
13.	The remote areas on the campus are well protected and safe.	✓	

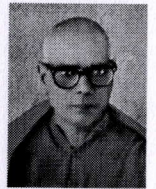
14.	There is a mechanism to assess the entry of strangers on the campus.		✓
15.	There are adequate number of toilets on the campus for men and women.	✓	
16.	The toilets are hygienic, clean, and well maintained.	✓	
17.	The women's toilets have sanitary pad vending machines at convenient places.	✓	
18.	Sanitary incinerating machinery is available in the women's washrooms. .	✓	
19.	The classrooms / Library offers equal opportunities to all genders.	✓	
20.	Common rooms are available to boys and girls.	✓	
21.	Healthcare section of the organization takes special care in gender related illnesses.	✓	
22.	The University/ College has an insurance for the students in case of death/ emergency?	✓	
23.	Gender related counselling facility exists in the organization.	✓	
24.	Transportation by the organization is safe and efficient	✓	
25.	<p>Three suggestions by ^{teachers} students on gender related issues of the campus:</p> <p>1. ^{arrangement} Seating of girl & boys students should be together</p> <p>2. There should be counselling for girls & students every month related to gender equalities</p> <p>3. we can conduct skit competition on gender equalities at least 7 times in a year</p>	✓	

Date: / /


Signature



Shree Yogeshwari Education Society's
Yogeshwari Mahavidyalaya, Ambajogai Dist : Beed
Survey (Gender Equality & Gender Perspective)



Name of the Teacher: DR. PRADEEP BHASKAR LASONKAR

No	Question	Agree	Disagree
1.	The institution has a gender policy and is clearly visible on the website and at important places.	✓	
2.	The admission form clearly asks about the gender of the prospective student.	✓	
3.	The college conducts gender sensitization programs as a part of its curriculum.	✓	
4.	The college conducts gender awareness program each year.	✓	
5.	You are aware of the Internal Complaints Committee and Vishakha Samiti is present in the college.	✓	
6.	The women empowerment committee is setup in the college and displayed on the college website.	✓	
7.	Lady faculty members are appointed in the women empowerment committee	✓	
8.	The organization takes initiatives to work out on gender related issues proactively.	✓	
9.	The organization has a sexual harassment cell.	✓	
10.	The organization has a grievance redressal cell. Its working is time bound.	✓	
11.	The college has adequate security personnel and technological support/ surveillance.	✓	
12.	Safety guards employed on the gate also have women guards	✓	
13.	The remote areas on the campus are well protected and safe.	✓	

14.	There is a mechanism to assess the entry of strangers on the campus.		✓
15.	There are adequate number of toilets on the campus for men and women.	✓	
16.	The toilets are hygienic, clean, and well maintained.	✓	
17.	The women's toilets have sanitary pad vending machines at convenient places.	✓	
18.	Sanitary incinerating machinery is available in the women's washrooms. .	✓	
19.	The classrooms / Library offers equal opportunities to all genders.	✓	
20.	Common rooms are available to boys and girls.	✓	
21.	Healthcare section of the organization takes special care in gender related illnesses.	✓	
22.	The University/ College has an insurance for the students in case of death/ emergency?	✓	
23.	Gender related counselling facility exists in the organization.	✓	
24.	Transportation by the organization is safe and efficient	✓	
25.	<p>Three suggestions by ^{Teacher} students on gender related issues of the campus:</p> <ol style="list-style-type: none"> 1. Need to conduct drama on gender equality. 2. Do not differentiate in seating arrangement (in class room/ in library). 3. 		

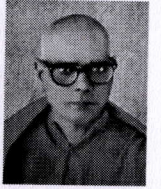
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Shree Yogeshwari Education Society's
Yogeshwari Mahavidyalaya, Ambajogai Dist : Beed
Survey (Gender Equality & Gender Perspective)



Name of the Teacher: S.K. Surve

No	Question	Agree	Disagree
1.	The institution has a gender policy and is clearly visible on the website and at important places.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2.	The admission form clearly asks about the gender of the prospective student.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3.	The college conducts gender sensitization programs as a part of its curriculum.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.	The college conducts gender awareness program each year.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.	You are aware of the Internal Complaints Committee and Vishakha Samiti is present in the college.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6.	The women empowerment committee is setup in the college and displayed on the college website.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
7.	Lady faculty members are appointed in the women empowerment committee	<input checked="" type="checkbox"/>	<input type="checkbox"/>
8.	The organization takes initiatives to work out on gender related issues proactively.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
9.	The organization has a sexual harassment cell.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
10.	The organization has a grievance redressal cell. Its working is time bound.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
11.	The college has adequate security personnel and technological support/ surveillance.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
12.	Safety guards employed on the gate also have women guards	<input checked="" type="checkbox"/>	<input type="checkbox"/>
13.	The remote areas on the campus are well protected and safe.	<input checked="" type="checkbox"/>	<input type="checkbox"/>

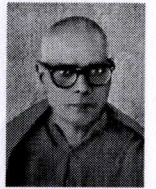
14.	There is a mechanism to assess the entry of strangers on the campus.		✓
15.	There are adequate number of toilets on the campus for men and women.	✓	
16.	The toilets are hygienic, clean, and well maintained.	✓	
17.	The women's toilets have sanitary pad vending machines at convenient places.	✓	
18.	Sanitary incinerating machinery is available in the women's washrooms. .	✓	
19.	The classrooms / Library offers equal opportunities to all genders.	✓	
20.	Common rooms are available to boys and girls.	✓	
21.	Healthcare section of the organization takes special care in gender related illnesses.	✓	
22.	The University/ College has an insurance for the students in case of death/ emergency?	✓	
23.	Gender related counselling facility exists in the organization.	✓	
24.	Transportation by the organization is safe and efficient	✓	
25.	<p>Three suggestions by ^{Teacher} students on gender related issues of the campus:</p> <ol style="list-style-type: none"> 1. more Counselling sessions need to be organized for girl students regarding importance of women empowerment. 2. 3. 		

Date: / /

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Signature



Shree Yogeshwari Education Society's
Yogeshwari Mahavidyalaya, Ambajogai Dist : Beed
Survey (Gender Equality & Gender Perspective)




Name of the Administrative staff Salvi Rajkumar Madhukar (H.C.)

No	Question	Agree	Disagree
1.	The institution has a gender policy and is clearly visible on the website and at important places.	✓	
2.	The admission form clearly asks about the gender of the prospective student.	✓	
3.	The college conducts gender sensitization programs as a part of its curriculum.	✓	
4.	The college conducts gender awareness program each year.	✓	
5.	You are aware of the Internal Complaints Committee and Vishakha Samiti is present in the college.	✓	
6.	The women empowerment committee is setup in the college and displayed on the college website.	✓	
7.	Lady faculty members are appointed in the women empowerment committee	✓	
8.	The organization takes initiatives to work out on gender related issues proactively.	✓	
9.	The organization has a sexual harassment cell.	✓	
10.	The organization has a grievance redressal cell. Its working is time bound.	✓	
11.	The college has adequate security personnel and technological support/ surveillance.	✓	
12.	Safety guards employed on the gate also have women guards	✓	
13.	The remote areas on the campus are well protected and safe.	✓	

14.	There is a mechanism to assess the entry of strangers on the campus.	✓	
15.	There are adequate number of toilets on the campus for men and women.	✓	
16.	The toilets are hygienic, clean, and well maintained.	✓	
17.	The women's toilets have sanitary pad vending machines at convenient places.	✓	
18.	Sanitary incinerating machinery is available in the women's washrooms. .		✓
19.	The classrooms / Library offers equal opportunities to all genders.	✓	
20.	Common rooms are available to boys and girls.	✓	
21.	Healthcare section of the organization takes special care in gender related illnesses.	✓	
22.	The University/ College has an insurance for the students in case of death/ emergency?		✓
23.	Gender related counselling facility exists in the organization.	✓	
24.	Transportation by the organization is safe and efficient <i>Administrative Staff.</i>	✓	
25.	Three suggestions by students on gender related issues of the campus: 1. <i>More counselling sessions need to be organized for girl students regarding importance of women empowerment.</i> 2. <i>Do not differentiate in sitting arrangement in class.</i> 3. <i></i>		

Date: / /


Signature



Shree Yogeshwari Education Society's
Yogeshwari Mahavidyalaya, Ambajogai Dist : Beed
Survey (Gender Equality & Gender Perspective)

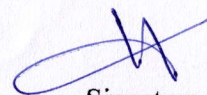


Name of the Administrative staff Sm. P. P. Kestgaonkar (Sr-clerk)

No	Question	Agree	Disagree
1.	The institution has a gender policy and is clearly visible on the website and at important places.	✓	
2.	The admission form clearly asks about the gender of the prospective student.	✓	
3.	The college conducts gender sensitization programs as a part of its curriculum.	✓	
4.	The college conducts gender awareness program each year.	✓	
5.	You are aware of the Internal Complaints Committee and Vishakha Samiti is present in the college.	✓	
6.	The women empowerment committee is setup in the college and displayed on the college website.	✓	
7.	Lady faculty members are appointed in the women empowerment committee	✓	
8.	The organization takes initiatives to work out on gender related issues proactively.	✓	
9.	The organization has a sexual harassment cell.	✓	
10.	The organization has a grievance redressal cell. Its working is time bound.	✓	
11.	The college has adequate security personnel and technological support/ surveillance.	✓	
12.	Safety guards employed on the gate also have women guards	✓	
13.	The remote areas on the campus are well protected and safe.	✓	

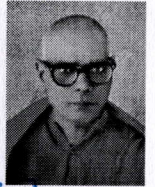
14.	There is a mechanism to assess the entry of strangers on the campus.	✓	
15.	There are adequate number of toilets on the campus for men and women.	✓	
16.	The toilets are hygienic, clean, and well maintained.	✓	
17.	The women's toilets have sanitary pad vending machines at convenient places.	✓	
18.	Sanitary incinerating machinery is available in the women's washrooms. .		✓
19.	The classrooms / Library offers equal opportunities to all genders.	✓	
20.	Common rooms are available to boys and girls.	✓	
21.	Healthcare section of the organization takes special care in gender related illnesses.	✓	
22.	The University/ College has an insurance for the students in case of death/ emergency?	✓	
23.	Gender related counselling facility exists in the organization.	✓	
24.	Transportation by the organization is safe and efficient <i>Administrative Staff.</i>	✓	
25.	Three suggestions by students on gender related issues of the campus: 1. <i>Do not differentiate in seating arrangement in class.</i> 2. <i>There should be counselling</i> 3. <i>for girls students every month related to gender equality.</i>		

Date: / /


Signature



Shree Yogeshwari Education Society's
Yogeshwari Mahavidyalaya, Ambajogai Dist : Beed
Survey (Gender Equality & Gender Perspective)



Name of the Administrative staff Choudhary Ajay M. [O.S.]

No	Question	Agree	Disagree
1.	The institution has a gender policy and is clearly visible on the website and at important places.	✓	
2.	The admission form clearly asks about the gender of the prospective student.	✓	
3.	The college conducts gender sensitization programs as a part of its curriculum.	✓	
4.	The college conducts gender awareness program each year.	✓	
5.	You are aware of the Internal Complaints Committee and Vishakha Samiti is present in the college.	✓	
6.	The women empowerment committee is setup in the college and displayed on the college website.	✓	
7.	Lady faculty members are appointed in the women empowerment committee	✓	
8.	The organization takes initiatives to work out on gender related issues proactively.	✓	
9.	The organization has a sexual harassment cell.	✓	
10.	The organization has a grievance redressal cell. Its working is time bound.	✓	
11.	The college has adequate security personnel and technological support/ surveillance.	✓	
12.	Safety guards employed on the gate also have women guards	✓	
13.	The remote areas on the campus are well protected and safe.	✓	

14.	There is a mechanism to assess the entry of strangers on the campus.	✓	
15.	There are adequate number of toilets on the campus for men and women.	✓	
16.	The toilets are hygienic, clean, and well maintained.	✓	
17.	The women's toilets have sanitary pad vending machines at convenient places.	✓	
18.	Sanitary incinerating machinery is available in the women's washrooms. .	✓	
19.	The classrooms / Library offers equal opportunities to all genders.	✓	
20.	Common rooms are available to boys and girls.	✓	
21.	Healthcare section of the organization takes special care in gender related illnesses.	✓	
22.	The University/ College has an insurance for the students in case of death/ emergency?	✓	
23.	Gender related counselling facility exists in the organization.	✓	
24.	Transportation by the organization is safe and efficient <i>Administrative stuff.</i>	✓	
25.	Three suggestions by students on gender related issues of the campus: 1. - <i>Seating arrangement of girls boys students should be together.</i> 2. - <i>we can conduct skit competition on gender equalities at least once in a year.</i> 3. <i></i>		

Date: / /

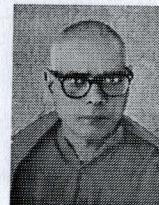
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Shree Yogeshwari Education Society's

Yogeshwari Mahavidyalaya, Ambajogai Dist : Beed

Survey (Gender Equality & Gender Perspective)



Name of the Administrative staff ... Kadam Ravindra Narayan ...

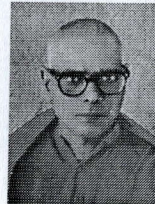
No	Question	Agree	Disagree
1.	The institution has a gender policy and is clearly visible on the website and at important places.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2.	The admission form clearly asks about the gender of the prospective student.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3.	The college conducts gender sensitization programs as a part of its curriculum.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.	The college conducts gender awareness program each year.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.	You are aware of the Internal Complaints Committee and Vishakha Samiti is present in the college.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6.	The women empowerment committee is setup in the college and displayed on the college website.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
7.	Lady faculty members are appointed in the women empowerment committee	<input checked="" type="checkbox"/>	<input type="checkbox"/>
8.	The organization takes initiatives to work out on gender related issues proactively.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
9.	The organization has a sexual harassment cell.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
10.	The organization has a grievance redressal cell. Its working is time bound.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
11.	The college has adequate security personnel and technological support/ surveillance.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
12.	Safety guards employed on the gate also have women guards	<input checked="" type="checkbox"/>	<input type="checkbox"/>
13.	The remote areas on the campus are well protected and safe.	<input checked="" type="checkbox"/>	<input type="checkbox"/>



Shree Yogeshwari Education Society's

Yogeshwari Mahavidyalaya, Ambajogai Dist : Beed

Survey (Gender Equality & Gender Perspective)



Name of the Administrative staff ... Renapurkar K. K. Lal

No	Question	Agree	Disagree
1.	The institution has a gender policy and is clearly visible on the website and at important places.	✓	
2.	The admission form clearly asks about the gender of the prospective student.	✓	
3.	The college conducts gender sensitization programs as a part of its curriculum.	✓	
4.	The college conducts gender awareness program each year.	✓	
5.	You are aware of the Internal Complaints Committee and Vishakha Samiti is present in the college.	✓	
6.	The women empowerment committee is setup in the college and displayed on the college website.	✓	
7.	Lady faculty members are appointed in the women empowerment committee	✓	
8.	The organization takes initiatives to work out on gender related issues proactively.	✓	
9.	The organization has a sexual harassment cell.	✓	
10.	The organization has a grievance redressal cell. Its working is time bound.	✓	
11.	The college has adequate security personnel and technological support/ surveillance.	✓	
12.	Safety guards employed on the gate also have women guards	✓	
13.	The remote areas on the campus are well protected and safe.	✓	

14.	There is a mechanism to assess the entry of strangers on the campus.	✓	
15.	There are adequate number of toilets on the campus for men and women.	✓	
16.	The toilets are hygienic, clean, and well maintained.	✓	
17.	The women's toilets have sanitary pad vending machines at convenient places.		✓
18.	Sanitary incinerating machinery is available in the women's washrooms. .		✓
19.	The classrooms / Library offers equal opportunities to all genders.	✓	
20.	Common rooms are available to boys and girls.	✓	
21.	Healthcare section of the organization takes special care in gender related illnesses.	✓	
22.	The University/ College has an insurance for the students in case of death/ emergency?		✓
23.	Gender related counselling facility exists in the organization.	✓	
24.	Transportation by the organization is safe and efficient	✓	
25.	Three suggestions by students <i>Non-teaching</i> on gender related issues of the campus: 1. <i>Setting arrangement of girls should be together.</i> 2. <i>We Can Conduct skit Competition on Gender equality</i> 3. <i>at least once in Year.</i>		

Date: / /

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Shree Yogeshwari Education Society's
Yogeshwari Mahavidyalaya, Ambajogai Dist : Beed
Survey (Gender Equality & Gender Perspective)



Name of the Non-teaching staff ... V. D. Wallamwad

No	Question	Agree	Disagree
1.	The institution has a gender policy and is clearly visible on the website and at important places.	✓	
2.	The admission form clearly asks about the gender of the prospective student.	✓	
3.	The college conducts gender sensitization programs as a part of its curriculum.	✓	
4.	The college conducts gender awareness program each year.	✓	
5.	You are aware of the Internal Complaints Committee and Vishakha Samiti is present in the college.	✓	
6.	The women empowerment committee is setup in the college and displayed on the college website.	✓	
7.	Lady faculty members are appointed in the women empowerment committee	✓	
8.	The organization takes initiatives to work out on gender related issues proactively.	✓	
9.	The organization has a sexual harassment cell.	✓	
10.	The organization has a grievance redressal cell. Its working is time bound.	✓	
11.	The college has adequate security personnel and technological support/ surveillance.	✓	
12.	Safety guards employed on the gate also have women guards	✓	
13.	The remote areas on the campus are well protected and safe.	✓	

14.	There is a mechanism to assess the entry of strangers on the campus.	✓	
15.	There are adequate number of toilets on the campus for men and women.	✓	
16.	The toilets are hygienic, clean, and well maintained.	✓	
17.	The women's toilets have sanitary pad vending machines at convenient places.		✓
18.	Sanitary incinerating machinery is available in the women's washrooms. .		✓
19.	The classrooms / Library offers equal opportunities to all genders.	✓	
20.	Common rooms are available to boys and girls.	✓	
21.	Healthcare section of the organization takes special care in gender related illnesses.	✓	
22.	The University/ College has an insurance for the students in case of death/ emergency?		✓
23.	Gender related counselling facility exists in the organization.	✓	
24.	Transportation by the organization is safe and efficient <i>Non teaching</i>	✓	
25.	Three suggestions by student students on gender related issues of the campus: 1. <i>There should be a Common room for boys & girls Student.</i> 2. <i>Senior Student must create awareness about gender equality</i> 3. <i>among new student.</i>		

Date: / /

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Shree Yogeshwari Education Society's
Yogeshwari Mahavidyalaya, Ambajogai Dist : Beed
Survey (Gender Equality & Gender Perspective)

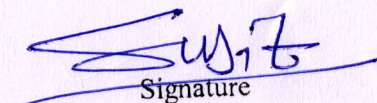


Name of the Non-teaching staff Videkar Sushil Subhash

No	Question	Agree	Disagree
1.	The institution has a gender policy and is clearly visible on the website and at important places.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2.	The admission form clearly asks about the gender of the prospective student.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3.	The college conducts gender sensitization programs as a part of its curriculum.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.	The college conducts gender awareness program each year.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.	You are aware of the Internal Complaints Committee and Vishakha Samiti is present in the college.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6.	The women empowerment committee is setup in the college and displayed on the college website.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
7.	Lady faculty members are appointed in the women empowerment committee	<input checked="" type="checkbox"/>	<input type="checkbox"/>
8.	The organization takes initiatives to work out on gender related issues proactively.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
9.	The organization has a sexual harassment cell.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
10.	The organization has a grievance redressal cell. Its working is time bound.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
11.	The college has adequate security personnel and technological support/ surveillance.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
12.	Safety guards employed on the gate also have women guards	<input checked="" type="checkbox"/>	<input type="checkbox"/>
13.	The remote areas on the campus are well protected and safe.	<input checked="" type="checkbox"/>	<input type="checkbox"/>

14.	There is a mechanism to assess the entry of strangers on the campus.	✓	
15.	There are adequate number of toilets on the campus for men and women.	✓	
16.	The toilets are hygienic, clean, and well maintained.	✓	
17.	The women's toilets have sanitary pad vending machines at convenient places.		✓
18.	Sanitary incinerating machinery is available in the women's washrooms. .		✓
19.	The classrooms / Library offers equal opportunities to all genders.	✓	
20.	Common rooms are available to boys and girls.	✓	
21.	Healthcare section of the organization takes special care in gender related illnesses.	✓	
22.	The University/ College has an insurance for the students in case of death/ emergency?		✓
23.	Gender related counselling facility exists in the organization.	✓	
24.	Transportation by the organization is safe and efficient	✓	
25.	<p>Three suggestions by students <i>Non-teaching</i> on gender related issues of the campus:</p> <ol style="list-style-type: none"> 1. senior student must create awareness about gender equality abo <i>ab</i> for new students. 2. There should be a common room for boys & girl students 3. 	✓	

Date: / /


Signature



Shree Yogeshwari Education Society's
Yogeshwari Mahavidyalaya, Ambajogai Dist : Beed
Survey (Gender Equality & Gender Perspective)



Name of the Non-teaching staff ... R. T. Mantre

No	Question	Agree	Disagree
1.	The institution has a gender policy and is clearly visible on the website and at important places.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2.	The admission form clearly asks about the gender of the prospective student.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3.	The college conducts gender sensitization programs as a part of its curriculum.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.	The college conducts gender awareness program each year.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.	You are aware of the Internal Complaints Committee and Vishakha Samiti is present in the college.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6.	The women empowerment committee is setup in the college and displayed on the college website.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
7.	Lady faculty members are appointed in the women empowerment committee	<input checked="" type="checkbox"/>	<input type="checkbox"/>
8.	The organization takes initiatives to work out on gender related issues proactively.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
9.	The organization has a sexual harassment cell.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
10.	The organization has a grievance redressal cell. Its working is time bound.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
11.	The college has adequate security personnel and technological support/ surveillance.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
12.	Safety guards employed on the gate also have women guards	<input checked="" type="checkbox"/>	<input type="checkbox"/>
13.	The remote areas on the campus are well protected and safe.	<input checked="" type="checkbox"/>	<input type="checkbox"/>

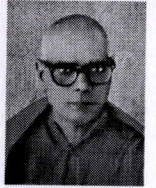
14.	There is a mechanism to assess the entry of strangers on the campus.	✓	
15.	There are adequate number of toilets on the campus for men and women.	✓	
16.	The toilets are hygienic, clean, and well maintained.	✓	
17.	The women's toilets have sanitary pad vending machines at convenient places.		✓
18.	Sanitary incinerating machinery is available in the women's washrooms. .		✓
19.	The classrooms / Library offers equal opportunities to all genders.	✓	
20.	Common rooms are available to boys and girls.	✓	
21.	Healthcare section of the organization takes special care in gender related illnesses.	✓	
22.	The University/ College has an insurance for the students in case of death/ emergency?		✓
23.	Gender related counselling facility exists in the organization.	✓	
24.	Transportation by the organization is safe and efficient <i>Non-teaching.</i>	✓	
25.	Three suggestions by students on gender related issues of the campus: 1. <i>sitting arrangement of boys and girls students should be together.</i> 2. <i>We can conduct skit competition on gender equality</i> 3. <i>at least ones in year.</i>		

Date: / /

R.T. Marmale
Signature



Shree Yogeshwari Education Society's
Yogeshwari Mahavidyalaya, Ambajogai Dist : Beed
Survey (Gender Equality & Gender Perspective)

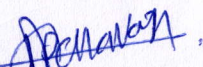


Name of the Non-teaching staff ... A. P. Chavan

No	Question	Agree	Disagree
1.	The institution has a gender policy and is clearly visible on the website and at important places.	✓	
2.	The admission form clearly asks about the gender of the prospective student.	✓	
3.	The college conducts gender sensitization programs as a part of its curriculum.	✓	
4.	The college conducts gender awareness program each year.	✓	
5.	You are aware of the Internal Complaints Committee and Vishakha Samiti is present in the college.	✓	
6.	The women empowerment committee is setup in the college and displayed on the college website.	✓	
7.	Lady faculty members are appointed in the women empowerment committee	✓	
8.	The organization takes initiatives to work out on gender related issues proactively.	✓	
9.	The organization has a sexual harassment cell.	✓	
10.	The organization has a grievance redressal cell. Its working is time bound.	✓	
11.	The college has adequate security personnel and technological support/ surveillance.	✓	
12.	Safety guards employed on the gate also have women guards	✓	
13.	The remote areas on the campus are well protected and safe.	✓	

14.	There is a mechanism to assess the entry of strangers on the campus.	✓	
15.	There are adequate number of toilets on the campus for men and women.	✓	
16.	The toilets are hygienic, clean, and well maintained.	✓	
17.	The women's toilets have sanitary pad vending machines at convenient places.		✓
18.	Sanitary incinerating machinery is available in the women's washrooms. .		✓
19.	The classrooms / Library offers equal opportunities to all genders.	✓	
20.	Common rooms are available to boys and girls.	✓	
21.	Healthcare section of the organization takes special care in gender related illnesses.	✓	
22.	The University/ College has an insurance for the students in case of death/ emergency?		✓
23.	Gender related counselling facility exists in the organization.	✓	
24.	Transportation by the organization is safe and efficient Non-teaching	✓	
25.	Three suggestions by students on gender related issues of the campus: 1. sitting arrangement of boys and girls students 2. Should be together 3. We can conduct Skit Competition on gender-equality		

Date: / /


Signature



Shree Yogeshwari Education Society's
Yogeshwari Mahavidyalaya, Ambajogai Dist : Beed
Survey (Gender Equality & Gender Perspective)



Name of the Student... Rushali... Radhakrishnan... Jagtap

No	Question	Agree	Disagree
1.	The institution has a gender policy and is clearly visible on the website and at important places.	✓	
2.	The admission form clearly asks about the gender of the prospective student.	✓	
3.	The college conducts gender sensitization programs as a part of its curriculum.	✓	
4.	The college conducts gender awareness program each year.	✓	
5.	You are aware of the Internal Complaints Committee and Vishakha Samiti is present in the college.	✓	
6.	The women empowerment committee is setup in the college and displayed on the college website.	✓	
7.	Lady faculty members are appointed in the women empowerment committee	✓	
8.	The organization takes initiatives to work out on gender related issues proactively.	✓	
9.	The organization has a sexual harassment cell.	✓	
10.	The organization has a grievance redressal cell. Its working is time bound.	✓	
11.	The college has adequate security personnel and technological support/ surveillance.	✓	
12.	Safety guards employed on the gate also have women guards	✓	
13.	The remote areas on the campus are well protected and safe.	✓	

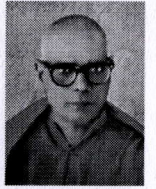
14.	There is a mechanism to assess the entry of strangers on the campus.		✓
15.	There are adequate number of toilets on the campus for men and women.	✓	
16.	The toilets are hygienic, clean, and well maintained.	✓	
17.	The women's toilets have sanitary pad vending machines at convenient places.	✓	
18.	Sanitary incinerating machinery is available in the women's washrooms. .	✓	
19.	The classrooms / Library offers equal opportunities to all genders.	✓	
20.	Common rooms are available to boys and girls.	✓	
21.	Healthcare section of the organization takes special care in gender related illnesses.	✓	
22.	The University/ College has an insurance for the students in case of death/ emergency?		
23.	Gender related counselling facility exists in the organization.	✓	
24.	Transportation by the organization is safe and efficient	✓	
25.	Three suggestions by students on gender related issues of the campus: 1. To require additional ladies washroom. 2. To require ladies staff 3. To require additional ladies room		

Date: / /

Rashale'
Signature



Shree Yogeshwari Education Society's
Yogeshwari Mahavidyalaya, Ambajogai Dist : Beed
Survey (Gender Equality & Gender Perspective)

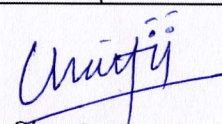


Name of the Student... Salunke Chaitanya Jivanrao

No	Question	Agree	Disagree
1.	The institution has a gender policy and is clearly visible on the website and at important places.	✓	
2.	The admission form clearly asks about the gender of the prospective student.	✓	
3.	The college conducts gender sensitization programs as a part of its curriculum.	✓	
4.	The college conducts gender awareness program each year.	✓	
5.	You are aware of the Internal Complaints Committee and Vishakha Samiti is present in the college.	✓	
6.	The women empowerment committee is setup in the college and displayed on the college website.	✓	
7.	Lady faculty members are appointed in the women empowerment committee	✓	
8.	The organization takes initiatives to work out on gender related issues proactively.	✓	
9.	The organization has a sexual harassment cell.	✓	
10.	The organization has a grievance redressal cell. Its working is time bound.	✓	
11.	The college has adequate security personnel and technological support/ surveillance.	✓	
12.	Safety guards employed on the gate also have women guards	✓	
13.	The remote areas on the campus are well protected and safe.	✓	

14.	There is a mechanism to assess the entry of strangers on the campus.		✓
15.	There are adequate number of toilets on the campus for men and women.	✓	
16.	The toilets are hygienic, clean, and well maintained.	✓	
17.	The women's toilets have sanitary pad vending machines at convenient places.	✓	
18.	Sanitary incinerating machinery is available in the women's washrooms. .	✓	
19.	The classrooms / Library offers equal opportunities to all genders.	✓	
20.	Common rooms are available to boys and girls.	✓	
21.	Healthcare section of the organization takes special care in gender related illnesses.	✓	
22.	The University/ College has an insurance for the students in case of death/ emergency?	✓	
23.	Gender related counselling facility exists in the organization.	✓	
24.	Transportation by the organization is safe and efficient	✓	
25.	<p>Three suggestions by students on gender related issues of the campus:</p> <ol style="list-style-type: none"> 1. Gents toilet need to be hygienic and clean. 2. 3. 		

Date: / /


Signature



Shree Yogeshwari Education Society's
Yogeshwari Mahavidyalaya, Ambajogai Dist : Beed
Survey (Gender Equality & Gender Perspective)

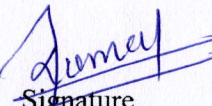


Name of the Student... Rapatwar Komal Vishvambhar

No	Question	Agree	Disagree
1.	The institution has a gender policy and is clearly visible on the website and at important places.	✓	
2.	The admission form clearly asks about the gender of the prospective student.	✓	
3.	The college conducts gender sensitization programs as a part of its curriculum.	✓	
4.	The college conducts gender awareness program each year.	✓	
5.	You are aware of the Internal Complaints Committee and Vishakha Samiti is present in the college.	✓	
6.	The women empowerment committee is setup in the college and displayed on the college website.	✓	
7.	Lady faculty members are appointed in the women empowerment committee	✓	
8.	The organization takes initiatives to work out on gender related issues proactively.	✓	
9.	The organization has a sexual harassment cell.	✓	
10.	The organization has a grievance redressal cell. Its working is time bound.	✓	
11.	The college has adequate security personnel and technological support/ surveillance.	✓	
12.	Safety guards employed on the gate also have women guards	✓	
13.	The remote areas on the campus are well protected and safe.	✓	

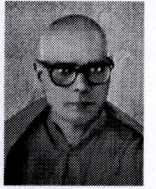
14.	There is a mechanism to assess the entry of strangers on the campus.		✓
15.	There are adequate number of toilets on the campus for men and women.	✓	
16.	The toilets are hygienic, clean, and well maintained.	✓	
17.	The women's toilets have sanitary pad vending machines at convenient places.	✓	
18.	Sanitary incinerating machinery is available in the women's washrooms. .	✓	
19.	The classrooms / Library offers equal opportunities to all genders.	✓	
20.	Common rooms are available to boys and girls.	✓	
21.	Healthcare section of the organization takes special care in gender related illnesses.	✓	
22.	The University/ College has an insurance for the students in case of death/ emergency?	✓	
23.	Gender related counselling facility exists in the organization.	✓	
24.	Transportation by the organization is safe and efficient	✓	
25.	Three suggestions by students on gender related issues of the campus: 1. Women wash-room should be large. 2. Hygiene must be maintained in washroom 3. Ladies room should be two.		

Date: / /


Signature



Shree Yogeshwari Education Society's
Yogeshwari Mahavidyalaya, Ambajogai Dist : Beed
Survey (Gender Equality & Gender Perspective)



Name of the Student... Prashant Onjanoba Tekale

No	Question	Agree	Disagree
1.	The institution has a gender policy and is clearly visible on the website and at important places.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2.	The admission form clearly asks about the gender of the prospective student.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3.	The college conducts gender sensitization programs as a part of its curriculum.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4.	The college conducts gender awareness program each year.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5.	You are aware of the Internal Complaints Committee and Vishakha Samiti is present in the college.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6.	The women empowerment committee is setup in the college and displayed on the college website.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
7.	Lady faculty members are appointed in the women empowerment committee	<input checked="" type="checkbox"/>	<input type="checkbox"/>
8.	The organization takes initiatives to work out on gender related issues proactively.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
9.	The organization has a sexual harassment cell.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
10.	The organization has a grievance redressal cell. Its working is time bound.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
11.	The college has adequate security personnel and technological support/ surveillance.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
12.	Safety guards employed on the gate also have women guards	<input checked="" type="checkbox"/>	<input type="checkbox"/>
13.	The remote areas on the campus are well protected and safe.	<input checked="" type="checkbox"/>	<input type="checkbox"/>

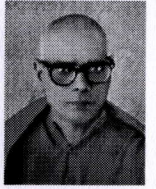
14.	There is a mechanism to assess the entry of strangers on the campus.		✓
15.	There are adequate number of toilets on the campus for men and women.	✓	
16.	The toilets are hygienic, clean, and well maintained.	✓	
17.	The women's toilets have sanitary pad vending machines at convenient places.	✓	
18.	Sanitary incinerating machinery is available in the women's washrooms. .	✓	
19.	The classrooms / Library offers equal opportunities to all genders.	✓	
20.	Common rooms are available to boys and girls.	✓	
21.	Healthcare section of the organization takes special care in gender related illnesses.	✓	
22.	The University/ College has an insurance for the students in case of death/ emergency?		
23.	Gender related counselling facility exists in the organization.	✓	
24.	Transportation by the organization is safe and efficient	✓	
25.	<p>Three suggestions by students on gender related issues of the campus:</p> <ol style="list-style-type: none"> 1. To equize teaching ladies staff 2. To equize add one ladies room 3. To equize add one ladies washroom 		

Date: / /

Prashant
Signature



Shree Yogeshwari Education Society's
Yogeshwari Mahavidyalaya, Ambajogai Dist : Beed
Survey (Gender Equality & Gender Perspective)




Name of the Student Chimangunde... Apaksha... Sanjay.....

No	Question	Agree	Disagree
1.	The institution has a gender policy and is clearly visible on the website and at important places.	✓	
2.	The admission form clearly asks about the gender of the prospective student.	✓	
3.	The college conducts gender sensitization programs as a part of its curriculum.	✓	
4.	The college conducts gender awareness program each year.	✓	
5.	You are aware of the Internal Complaints Committee and Vishakha Samiti is present in the college.	✓	
6.	The women empowerment committee is setup in the college and displayed on the college website.	✓	
7.	Lady faculty members are appointed in the women empowerment committee	✓	
8.	The organization takes initiatives to work out on gender related issues proactively.	✓	
9.	The organization has a sexual harassment cell.	✓	
10.	The organization has a grievance redressal cell. Its working is time bound.	✓	
11.	The college has adequate security personnel and technological support/ surveillance.	✓	
12.	Safety guards employed on the gate also have women guards	✓	
13.	The remote areas on the campus are well protected and safe.	✓	

14.	There is a mechanism to assess the entry of strangers on the campus.		✓
15.	There are adequate number of toilets on the campus for men and women.	✓	
16.	The toilets are hygienic, clean, and well maintained.	✓	
17.	The women's toilets have sanitary pad vending machines at convenient places.	✓	
18.	Sanitary incinerating machinery is available in the women's washrooms. .	✓	
19.	The classrooms / Library offers equal opportunities to all genders.	✓	
20.	Common rooms are available to boys and girls.	✓	
21.	Healthcare section of the organization takes special care in gender related illnesses.	✓	
22.	The University/ College has an insurance for the students in case of death/ emergency?		
23.	Gender related counselling facility exists in the organization.	✓	
24.	Transportation by the organization is safe and efficient	✓	
25.	Three suggestions by students on gender related issues of the campus: 1. To require ladies teaching staff 2. To require one add one ladies washroom 3. To require add one more ladies room.		

Date: / /


Signature



Shree Yogeshwari Education Society's
Yogeshwari Mahavidyalaya, Ambajogai Dist : Beed
Interaction with Stakeholders



For Authorities

Name & Designation: Dr. Shailesh R. Vaidya
..... concept member of executive council

1. Facilities specific for genders. (Health, counseling, career, training, jobs)

Yes, we have Health, Counseling and Career facilities
for both girls and boys in college campus.

2. Is there a counseling center in the college?

Yes.

3. What are the mechanisms of Prevention of physical/ psychological/ Sexual Abuse?

We have internal Complaint Committee in the
college which deals with issues.

4. Complaint mechanisms existing within and outside the organization?

Complaint Registered inquiry conducted and
Justice is done to the victims.

5. Methods to improve the working conditions of the employees in the organization

A. professional counselor needs to be
appointed.

6. Workplace level policies to curb violence and exploitation?

We have Gender policy, Gender Sensitization
plan and various redressal cells in our college.

7. Methods to protect students from outside sources

We have security guard by 24x7 Hours and
CCTV cameras.

8. Methods to protect students from the people working within the organization.

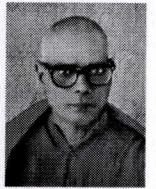
Students can put their Complaints in complaint
boxes or they can directly submit their complaint to the
management authority.

Date: / /

Signature



Shree Yogeshwari Education Society's
Yogeshwari Mahavidyalaya, Ambajogai Dist : Beed
Interaction with Stakeholders



For Authorities

Name & Designation: Anjali Mahanagar Goswami
..... Joint Secretary Y.E.S.

1. Facilities specific for genders. (Health, counseling, career, training, jobs)

Yes we have Health, counseling and career facilities for both genders.

2. Is there a counseling center in the college?

Yes.

3. What are the mechanisms of Prevention of physical/ psychological/ Sexual Abuse?

We have internal complaint registered committee in the college with deals with issues.

4. Complaint mechanisms existing within and outside the organization?

Complain registered inquiry conducted and justice is done to the victim.

5. Methods to improvise the working conditions of the employees in the organization

A- professional counselor needs to be appointed.

6. Workplace level policies to curb violence and exploitation?

We have gender policy, gender sensitization plan and various redressal cells in our college.

7. Methods to protect students from outside sources

We have security guard by 24x7 Hours and CCTV cameras.

8. Methods to protect students from the people working within the organization.

Students can put their complaints in complaint boxes or they can directly submit their complain to the management authority.

Bewami

Date: / /

Signature



Shree Yogeshwari Education Society's
Yogeshwari Mahavidyalaya, Ambajogai Dist : Beed
Interaction with Stakeholders



For Authorities

Name & Designation: Rathod, Yashoda Hemaji,
..... Joint Secretary, Y.E.S.

1. Facilities specific for genders. (Health, counseling, career, training, jobs)

Yes.

2. Is there a counseling center in the college?

Yes.

3. What are the mechanisms of Prevention of physical/ psychological/ Sexual Abuse?

We have internal Complaint Committee in the college which deals with issues.

4. Complaint mechanisms existing within and outside the organization?

Complaint registered inquiry conducted and justice is done to the victim.

5. Methods to improve the working conditions of the employees in the organization

a. professional counselor needs to be appointed.

6. Workplace level policies to curb violence and exploitation?

We have Gender policy, Gender Sensitization and various redressal cells in our college.

7. Methods to protect students from outside sources

Yes, Security Guard 24x7 H. & CCTV cameras.

8. Methods to protect students from the people working within the organization.

Students can put their complaints in complaint boxes.

Date: / /

S. Rathod
Signature



Shree Yogeshwari Education Society's

Yogeshwari Mahavidyalaya, Ambajogai Dist : Beed

Interaction with Stakeholders



For Authorities

Name & Designation: Shripati Kishankar Jogdand
Ex. Lecturer, S.R.T. College, Ambajogai
Jt. Secretary, Y.E.S. Ambajogai

1. Facilities specific for genders. (Health, counseling, career, training, jobs)

Yes. we have all above facilities for both
genders.

2. Is there a counseling center in the college?

yes

3. What are the mechanisms of Prevention of physical/ psychological/ Sexual Abuse?

yes

4. Complaint mechanisms existing within and outside the organization?

Complaint registered inquiry conducted and
justice is done to the victim.

5. Methods to improve the working conditions of the employees in the organization

A. professional counselor needs to be appointed

6. Workplace level policies to curb violence and exploitation?

We have Gender policy, Gender Sensitization
plan and various redressal cell in our college.

7. Methods to protect students from outside sources

Yes. we have security guard by 24x7 H.
and CCTV cameras.

8. Methods to protect students from the people working within the organization.

Students can put their complaints in
complaint boxes.

Date: / /

Signature

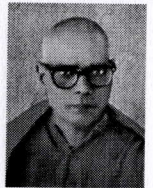
S. K. Jogdand,
Ex. Lecturer,
Jt. Secretary



Shree Yogeshwari Education Society's

Yogeshwari Mahavidyalaya, Ambajogai Dist : Beed

Interaction with Stakeholders



For Authorities

Name & Designation: Prof. Shri. Bhimashankar V. Shete
Joint secretary Y.E.S. Ambajogai

1. Facilities specific for genders. (Health, counseling, career, training, jobs)

Yes we have Health and Counseling and career facilities for both genders

2. Is there a counseling center in the college?

Yes.

3. What are the mechanisms of Prevention of physical/ psychological/ Sexual Abuse?

We have internal complaints committee in the college with deal with issues.

4. Complaint mechanisms existing within and outside the organization?

Complaint registered inquiries conducted and justice is done to the victims.

5. Methods to improve the working conditions of the employees in the organization

A professional counsellor needs to be appointed.

6. Workplace level policies to curb violence and exploitation?

We have gender policy, Gender Sensetization plan and various self-help cells in our college.

7. Methods to protect students from outside sources

We have security Guard 24X7, CCTV cameras.

8. Methods to protect students from the people working within the organization.

Students can ^{put} register their complaints in complain boxes or they can directly submit their complain to the management authorities.

Date: / /

Signature

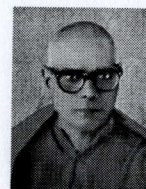
Prof. B. V. Shete.



Shree Yogeshwari Education Society's

Yogeshwari Mahavidyalaya, Ambajogai Dist : Beed

Interaction with Stakeholders



For Authorities

Name & Designation: ... Narayan Kishankar Golegaonkar
Joint Secretary of Y.E. Society Ambajogai

1. Facilities specific for genders. (Health, counseling, career, training, jobs)

Yes, we have all above facilities for
girls and boys

2. Is there a counseling center in the college?

Yes.

3. What are the mechanisms of Prevention of physical/ psychological/ Sexual Abuse?

Yes, through our committee provide all
the guidance when ever necessary.

4. Complaint mechanisms existing within and outside the organization?

Complain registered inquiry conducted and
justice is done to the victim.

5. Methods to improve the working conditions of the employees in the organization

Yes, through the teaching and non-teaching
training sessions.

6. Workplace level policies to curb violence and exploitation?

We have gender policy, gender sensitization
plan and various extracurriculars in our college.

7. Methods to protect students from outside sources

① Security guard by 24x7 H.
② CCTV's cameras.

8. Methods to protect students from the people working within the organization.

Students can put their complaints in
complaint boxes.

Date: / /

Signature

N.K. Golegaonkar



For Employees

Name & Designation: Kulkarni Sushil suhasrao
Lab. Assistant. (chemistry.)

- 1) Is there any physical violence?
No.
- 2) Psychological?
No.
- 3) Sexual violence experienced?
No.
- 4) How?
-
- 5) Was it complained?
No.
- 6) Was any action taken?
If any complain come from student the necessary action had been taken.
- 7) Do you think it is related to gender discrimination?
No. There is no gender discrimination in our campus. Gender equality is maintained in the institute.
- 8) Leave for pregnancy is available?
Yes.
- 9) Facilities available with the organization.
Yes. The separate arrangement for studies in the library for boys and girls.
- 10) Is counselling available?
Staff members are always available for counselling if any student need it.

Date: / /

Sush
Signature



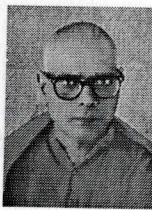
Shree Yogeshwari Education Society's

Yogeshwari Mahavidyalaya, Ambajogai Dist : Beed

Interaction with Stakeholders

For Employees

(Teaching)



Name & Designation: *V.B. Saklao, Professor*

1) Is there any physical violence?

No

2) Psychological?

No

3) Sexual violence experienced?

No

4) How?

5) Was it complained?

6) Was any action taken?

7) Do you think it is related to gender discrimination?

8) Leave for pregnancy is available?

Yes

9) Facilities available with the organization.

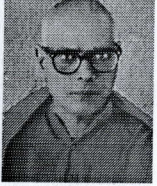
Yes, Separate seating arrangement available in library.

10) Is counselling available?

Yes

Date: / /

[Signature]
Signature



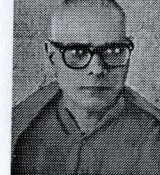
For Employees

Name & Designation: Smt. Paukar M.B. (Non teaching)
Library Attender (Library Dept.)

- 1) Is there any physical violence?
NO
- 2) Psychological?
NO
- 3) Sexual violence experienced?
NO
- 4) How?
—
- 5) Was it complained?
—
- 6) Was any action taken?
—
- 7) Do you think it is related to gender discrimination?
—
- 8) Leave for pregnancy is available?
yes
- 9) Facilities available with the organization.
yes. separete seating arrangement
available in labexary
- 10) Is counselling available?
yes

Date: / /

Mauli
Signature



For Employees

Name & Designation: Pratnam CHANDRAKANT KHOGARE
..... Lab. attendant (Comp. Sci.)

1) Is there any physical violence?

..... No

2) Psychological?

..... No

3) Sexual violence experienced?

..... No

4) How?

..... -

5) Was it complained?

..... -

6) Was any action taken?

..... -

7) Do you think it is related to gender discrimination?

..... -

8) Leave for pregnancy is available?

..... Yes

9) Facilities available with the organization.

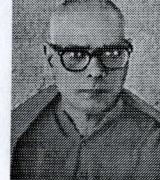
..... Yes, separate seating arrangement available in library.

10) Is counselling available?

..... Yes.

Date: / /

[Signature]
Signature



For Employees

Name & Designation: Mrs. Maithili H. Muli (Non teaching)
Laboratory Assistant, Physics Dept.

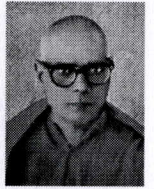
- 1) Is there any physical violence?
No
- 2) Psychological?
No
- 3) Sexual violence experienced?
No
- 4) How?
—
- 5) Was it complained?
—
- 6) Was any action taken?
—
- 7) Do you think it is related to gender discrimination?
—
- 8) Leave for pregnancy is available?
Yes.
- 9) Facilities available with the organization.
Yes, separate seating arrangement
available in laboratory
- 10) Is counselling available?
Yes.

Date: / /

Maithili
Signature



Shree Yogeshwari Education Society's
Yogeshwari Mahavidyalaya, Ambajogai Dist : Beed
Interaction with Stakeholders



For Students

Name of the Student: Shivani Annasaheb Shinde

Class: BSc IInd year

1. Are the opportunities equal for you as a boy/ girl on the campus?

yes, we are equal in our campus

2. Facilities and freedom on the campus? (In case of hostel also on hostel)

yes, we are free in college campus as well as hostel

3. Were you threatened physically on the campus?

No, yogeshwari clg. campus is very safe for specially girl.

4. Is there ragging on the campus?

No ragging in the college it is history of clg

5. Are your complaints taken seriously by the authorities? in our area.

yes, in our college professor complaint take seriously

6. Have you availed the facility of the counseling centre in the organization

yes

7. Gender related awareness programs are conducted by the organization?

yes, in whole year we try to one or two programs are conducted by college

8. Any other?

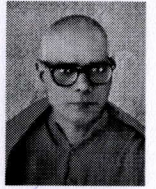
no other query about clg.

Date: / /

Shivani
Signature



Shree Yogeshwari Education Society's
Yogeshwari Mahavidyalaya, Ambajogai Dist : Beed
Interaction with Stakeholders



For Students

Name of the Student: Mane Pallavi Rangnath

Class: Bsc II nd yr

1. Are the opportunities equal for you as a boy/ girl on the campus?
Yes, equal opportunities present for boys & girls.

2. Facilities and freedom on the campus? (In case of hostel also on hostel)

Yes.

3. Were you threatened physically on the campus?

No, I feel safe in the campus.

4. Is there ragging on the campus?

No, our seniors are very communicative.

5. Are your complaints taken seriously by the authorities?

Yes,

6. Have you availed the facility of the counseling centre in the organization

Yes

7. Gender related awareness programs are conducted by the organization?

Yes

8. Any other?

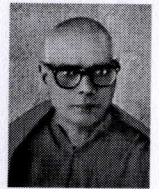
Environment is safe & positive about study.

Date: 22/12/2022

Pavan
Signature



Shree Yogeshwari Education Society's
Yogeshwari Mahavidyalaya, Ambajogai Dist : Beed
Interaction with Stakeholders



For Students

Name of the Student: Kulkarni Sakshi Balkeishma

Class: B.sc II year

1. Are the opportunities equal for you as a boy/ girl on the campus?
yes, equally treated and opportunities
campus or classroom.
2. Facilities and freedom on the campus? (In case of hostel also on hostel)
yes, facilities and freedom campus
area.
3. Were you threatened physically on the campus?
No
4. Is there ragging on the campus?
No, our seniors are very talking careful
5. Are your complaints taken seriously by the authorities?
yes, Any other problem took seriously
and against action carefully.
6. Have you availed the facility of the counseling centre in the organization
yes
7. Gender related awareness programs are conducted by the organization?
yes, conduct the awareness against
the organization, program.
8. Any other?
Be safe,

Date: / /

Kulkarni
Signature



Shree Yogeshwari Education Society's
Yogeshwari Mahavidyalaya, Ambajogai Dist : Beed
Interaction with Stakeholders



For Students

Name of the Student: Yede Aishwarya Digambar

Class: BSC IInd year

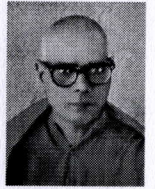
1. Are the opportunities equal for you as a boy/ girl on the campus?
yes, equal opportunities for girls & boyies on the campus.
2. Facilities and freedom on the campus? (In case of hostel also on hostel)
yes, more facilities on the campus & freedom is equal for girls & boys.
3. Were you threatened physically on the campus?
No, Taken by serious action on the collage.
4. Is there ragging on the campus?
No, In collage there is community against it.
5. Are your complaints taken seriously by the authorities?
yes Taken serious action by the proffesee.
6. Have you availed the facility of the counseling centre in the organization
yes,
7. Gender related awareness programs are conducted by the organization?
yes, conduct the awareness programs in whole year.
8. Any other?
more oportunities

Date: / /

Aishwarya
Signature



Shree Yogeshwari Education Society's
Yogeshwari Mahavidyalaya, Ambajogai Dist : Beed
Interaction with Stakeholders



For Students

Name of the Student: Sharad Gundiba Kamble

Class: Msc IInd yr

1. Are the opportunities equal for you as a boy/ girl on the campus?

Yes

2. Facilities and freedom on the campus? (In case of hostel also on hostel)

Hostel's should be maintained in hygienic purpose

3. Were you threatened physically on the campus?

No, I feel safe in the campus

4. Is there ragging on the campus?

No, our seniors are very communicative

5. Are your complaints taken seriously by the authorities?

Yes

6. Have you availed the facility of the counseling centre in the organization

Yes

7. Gender related awareness programs are conducted by the organization?

Yes

8. Any other?

Environment is safe and positive about study

Date: 22/12/2022

(Signature)
Signature